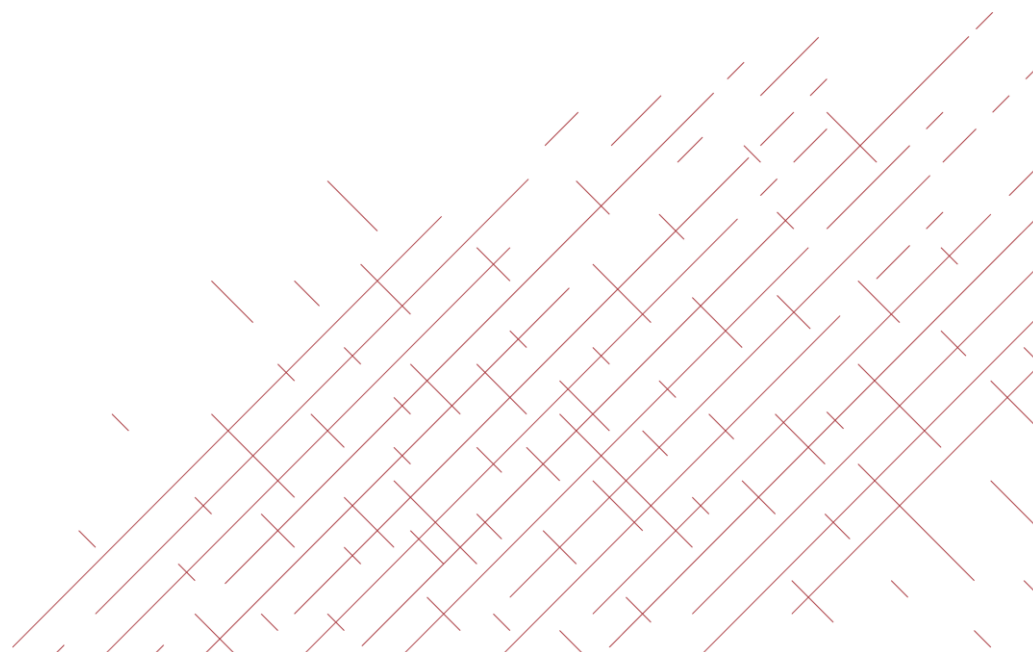




ENVIRONMENT POLICY

05.04.2024

Your team.



Hitit Environment Policy

As Hitit Bilgisayar Hizmetleri AŞ (“Company”), our commitments to continuously improve our environmental management system in line with the basic corporate values and ethical standards and to increase our environmental performance in line with the principles of protecting the environment, reducing our impact on it, and supporting sustainability are as follows:

- To comply with national and international legislation and other obligations regarding the environment in the geographies in which we operate,
- To carry out communication and cooperation activities with relevant institutions and organizations in the development of legal regulations, other requirements, policies and standards regarding environmental management in the geographies in which we operate,
- To follow national and international developments, scientific research and technologies regarding environmental management and to take the necessary steps for a sustainable future by developing solutions,
- To identify our environmental risks and opportunities by incorporating the environmental management system into our business processes and to reduce and/or take precautions and/or eliminate the environmental impacts arising from our activities,
- To focus on reducing energy consumption, water consumption, resource consumption and chemical consumption and using natural resources efficiently by following the latest developments in technology,
- To aim to increase the use of renewable energy resources and energy efficiency studies,
- To provide training to our employees on environmental impacts of our activities, sustainability and recycling,

We strive to be a leading company in this field by managing our activities with the above-mentioned principles, corporate governance principles, Occupational Health and Safety, our sustainability approach and our Code of Ethics.

While carrying out our activities, we undertake to protect the environment with the goal of creating a better world, to act in accordance with the legislation and all applicable standards, to create sustainable environmental consciousness and awareness among our employees, stakeholders and business partners, and to continuously improve our environmental management system by increasing our environmental performance.

The implementation of this Policy is under the supervision and responsibility of the Board of Directors. The violation of this Policy may result in sanctions, including termination of employment contract.

This Environment Policy came into force with the Board resolution no. 2024/10 dated 05.04.2024, and will also be publicly disclosed on the Company's corporate website. Any amendments to be made to the Environment Policy are also subject to the same procedure.